

# DIVERSITY MANGEMENT

## (TRAINING OFFER)

### INTRODUCTION

The training is intended to help faculties use their creativity and awareness to handle a community which truly values diversity and to create action steps in achieving this vision. Management of diversity impacts both organizational performance and environment. This course aims to introduce you to a range of theoretical and applied approaches from various disciplines, so you can analyze workforce diversity in modern organizations and then design, evaluate and implement strategies to manage workforce diversity. The sessions are fabricated to be activity based knowledge sharing sessions.

### SESSIONS

#### SESSION 1

Ethnic Iceberg

#### SESSION 2

Contriving  
Language Barriers  
in Class Room

#### SESSION 3

Emphasizing on  
Life Long Learning  
Skills in Class  
Room

#### SESSION 4

Diversity Collage  
& Dice Game  
Theory

### LEARNING OUTCOME

On successful completion of the course you are expected to:

- ✓ Compare and contrast characteristics of Class Room diversity.
- ✓ Examine different theories used to share diversity.
- ✓ Explore and reflect on individual/personal opportunities and challenges when pursuing diversity in the workplace.

- ✓ Based on an assessment for diversity, determine, justify and recommend, professional best practice with regards to technical, organisational and process elements to be included in an organisation's strategy for managing diversity.
- ✓ Employ macro and organizational-level data to critically analyse the success of Class Room & Organization based diversity interventions.

## MODULE DURATION

July 20, 2019 - July 23, 2019 (4 Days)



## TRAINERS

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