



CABCIN - Establishment of Capacity Building Centers as a sustainable solution to raise the standards of teaching staff in Indian HEIs



Co-funded by the Erasmus+ Programme of the European Union

Teaching skills improvement training: Diversity management in the workplace in the context of HEI

Application form

1. Personal details

Name (first, middle, last):

Gender:

Birth date (dd/mm/yyyy):

Email address:

Telephone numbers: Office:

Mobile:

Current work position:

School:

Department:

Academic designation:

Academic discipline:

2. Metrics

2.1 Academic teaching experience

In current institution: ... (years) In total (years)

2.2 Professional (non-academic) experience

Position	Main responsibilities	Years

2.3 Educational/professional qualification (including teaching certificate if any)

Institution	Degree	Subject	Duration

2.4 Have you ever participated in courses related to improving your teaching capacity? Yes/ No

If yes, please provide further information:

Name of course	Duration (hours)	Year of attendance

3. Perceived level of skills mastering

	I strongly disagree -----I strongly agree				
	1	2	3	4	5
I am able to apply mindful reframing to translate messages of others to their cultural context.					
I am able to use adequate face-management to prevent humiliation or loss of face.					
I am able to use of a variety of multicultural materials (e.g., literature, resources, toys/games, artifacts, realia, current events) that reflect students' cultures and/or other cultures for students to learn about.					
I am able to demonstrate a perspective of students from diverse backgrounds, using their experiences.					
I am able to design role models representing diverse cultures.					
I am able to differentiate interactions based on knowledge of cultural differences.					
I am able to prepare materials that provide a bridge from their cultural language to academic language.					
I am able to facilitate intentionally participation of all students (e.g., calling on students that do not raise their hands).					
I am able to encourage students to express dissenting and diverse viewpoints.					
I am able to cultivate students' ability to understand and openly discuss drivers of, and barriers to, opportunity and equity in society.					
I am able to use visuals and artifacts represent various cultures/world groups.					
I am able to establish relationships with and learn more about people of other cultures and backgrounds (e.g., special issues, social norms, decision-making approaches, preferences).					
I am able to advocate the value of diversity to others.					
I am able to take actions to					

increase diversity in the workplace; confronts racist, sexist, or inappropriate behavior by others; challenges exclusionary organizational practices.					
I am able to plan and take actions that consider the diversity of those involved or affected.	1	2	3	4	5

I hereby declare that the information provided is true and correct to the best of my knowledge. I authorize the CABGIN partnership to disclose, if needed, in a confidential manner of any information supplied in this application to the Head of my Department or Dean of the School.

Signature

Date

Thank you for applying
CABGIN Team